

**Documents Related to the Recruitment of
THE CAMPING MINISTRY TEAM LEADER
Scripture Union Peninsular Malaysia
1 January 2008**

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Job Title: Team Leader, Camping Ministry
Reports to: The General Secretary

1. Job Description & Summary

Working with the General Secretary and with guidance from him/her, the Camping Ministry Team Leader is to provide leadership to the Camping Ministry Team (comprising of up to 4-6 Ministry Staff, Associate/Project Staff and Admin Staff) so as to strategize, plan and implement the related ministry work as per the Departmental Thrust outlined in this document. This involves good understanding of the mission and ethos of the Organization and the Ministry Department in this document, strong teamwork, motivation and delegation skills, as well as effective networking with churches and volunteers.

Essential duties and responsibilities would include:

- a. Directing & Supervising the Camping Ministry Staff Team...
- b. Coordinating the Development of SU/Christian Camping and the Operation & Management of the SUFES Campsite...
- c. Planning & Conducting special meetings, events, training events and camps...
- d. Deputizing in Churches & Connecting with Pastors/Christian Leaders...
- e. Supporting the SU Schools Work & Student Ministry...
- f. Meeting & Reporting among the SU Staff Team...

2. Requirement & Qualifications

The applicant should have at least a basic diploma/degree from a University or College, with at least 3-5 years of working experience. Theological qualification or training is not necessary but helpful.

The suitable candidate must meet the following requirements:

- a. A growing love for God and His Word...
- b. A strong desire to impact children, youths & their families with Christian Camping...
- c. A total commitment to the vision, mission, ethos and values of the Organization...

The suitable candidate should be a person who is:

- a. willing to learn from one another and to work together as a team...
- b. willing to work in an inter-denominational context...
- c. willing to do some traveling in the course of the ministry work...

The following knowledge and skills would be essential:

- a. Public Speaking, Training & Teaching skills...
- b. Management, Administration and Coordination skills...
- c. Word Processing & related Computer skills...

3. Stipend & Remuneration

The successful candidate would receive a monthly pay package and other benefits which among others would include:

- a. Basic salary with EPF & Socso
- b. Allowances for Family, Housing & Transport
- c. Medical and Insurance Benefits
- d. Annual Leaves, Public Holidays and Days Off

DEPARTMENTAL THRUST

For the Scripture Union Camping Ministry

As one of the Ministry Departments of Scripture Union Peninsular Malaysia, the SU Camping Ministry seeks to reach and impact children, youth and their families through Christian Camping activities. We pursue this core ministry by:

1. Conducting/Facilitating various Camps for Outreach and Discipleship.
2. Researching and Developing Christian Camping.
3. Touching Lives through the SUFES Campsite.

Our current Strategies and Products include:

1. Specialized Camps for Outreach (such as the Sports Camp...)
2. Strategic Discipleship Camps and Training Events (such as the SOE...)
3. Camp Volunteer Networking and Training
4. Regional Camps
5. Various Resource Materials related to Christian Camping
6. Camp Program consultancy in Church Partnership Projects
7. The SUFES Campsite