

**Documents Related to the Recruitment of  
THE YOUTH MINISTRY TEAM LEADER  
Scripture Union Peninsular Malaysia  
1 January 2008**

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**Job Title: Team Leader, Youth Ministry**  
**Reports to: The General Secretary**

### **1. Job Description & Summary**

Working with the General Secretary and with guidance from him, the Youth Ministry Team Leader is to provide leadership to the Youth Ministry Team (comprising of up to 4-6 Ministry Staff, Associate/Project Staff and Admin Staff) so as to strategize, plan and implement the related ministry work as per the Departmental Thrust outlined in this document. This involves good understanding of the mission and ethos of the Organization and the Ministry Department in this document, strong teamwork, motivation and delegation skills, as well as effective networking with churches and volunteers.

Essential duties and responsibilities would include:

- a. Directing & Supervising the Youth Ministry Staff Team...
- b. Coordinating the Secondary Schools Work & Student Ministry and related ministry...
- c. Planning & Conducting special meetings, events, training events and camps...
- d. Deputizing in Churches & Connecting with Pastors/Christian Leaders...
- e. Meeting & Reporting among the SU Staff Team...

### **2. Requirement & Qualifications**

The applicant should have at least a basic diploma/degree from a University or College, with at least 3-5 years of working experience. Theological qualification or training is not necessary but helpful.

The suitable candidate must meet the following requirements:

- a. A growing love for God and His Word...
- b. A strong desire to serve, reach and disciple young people holistically...
- c. A total commitment to the vision, mission, ethos and values of the Organization...

The suitable candidate should be a person who is:

- a. willing to learn from one another and to work together as a team...
- b. willing to work in an inter-denominational context...
- c. willing to do some traveling in the course of the ministry work...

The following knowledge and skills would be essential:

- a. Public Speaking, Training & Teaching skills...
- b. Management, Administration and Coordination skills...
- c. Word Processing & related Computer skills...

### **3. Stipend & Remuneration**

The successful candidate would receive a monthly pay package and other benefits which among others would include:

- a. Basic salary with EPF & Socso
- b. Allowances for Family, Housing & Transport
- c. Medical and Insurance Benefits
- d. Annual Leaves, Public Holidays and Days Off

## **DEPARTMENTAL THRUST**

### **For the Scripture Union Youth Ministry**

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As one of the Ministry Departments of Scripture Union Peninsular Malaysia, the SU Youth Ministry seeks to help secondary school students to be salt and light for Jesus Christ in their respective secondary schools. We pursue this core ministry by:

1. Supporting the School Groups.
2. Equipping students and adults to serve in these School Groups.
3. Networking with strategic partners.

#### **Our current Strategies and Products include:**

1. Research and Data on Schools Work
2. Visits to the School Groups
3. Various Resource Materials
4. Various Camps, Seminars and Training Events
5. The SCF Partner Program
6. Bible Quizzes
7. SPM Bible Knowledge