

VOLUNTEER APPLICATION FORM

The information requested in this form will:

- Provide an insight into the applicant's experience, gifts, abilities and resources.
- Highlight an applicant's responsibilities as a leader.
- Remain confidential.

1. PERSONAL CONTACT DETAILS

Name: _____ Gender: Male Female Date of Birth: _____
 Address: _____
 _____ Postcode: _____
 Contact No.:(HP) _____ (Home): _____
 Email: _____ Occupation: _____
 Marital Status: Single Married (If Married) No. of children: _____
 Highest Academic Qualification: _____
 Theological Studies: No Yes If yes, please specify: _____

2. PERSONAL SPIRITUAL AND CHURCH LIFE

How long have you been a Christian? Months Years (Please tick)
 How regular is your quiet time? (Please tick) Daily/Regular 4-5 times/week 2-3 times/week Once a week
 Church: _____ Denomination: _____
 How regular is your church attendance? (Please circle) Weekly 2-3 times/month Once a month
 Church Involvement: (Please tick)
 Church board/leadership/committee
 Cell Group/Bible study leader
 Children's ministry, please specify: _____
 Youth fellowship, please specify: _____
 Others, please specify: _____
 Involved in any Christian ministries outside your church? No Yes Please specify: _____

3. AREAS OF INTEREST AND EXPERIENCE

How would you describe yourself (i.e. personality, character, strengths & weaknesses, etc)?

What experience do you have working with children, youth or families other than with SU?

What age groups are you comfortable working with? (Please tick)

Primary Age	<input type="checkbox"/>
Lower Secondary	<input type="checkbox"/>
Upper Secondary	<input type="checkbox"/>
College/University	<input type="checkbox"/>
Adults	<input type="checkbox"/>

Please identify the skills/gifts you feel you have which may be useful in the context of Christian camps/events:
 (You can tick more than one)

Preaching/Teaching	<input type="checkbox"/>	Playing musical instrument(s), please specify: _____
Planning/organizing	<input type="checkbox"/>	_____
Planning/conducting games	<input type="checkbox"/>	Training/conducting workshops
Leading discussion groups	<input type="checkbox"/>	Topics: _____
Counselling children/youth	<input type="checkbox"/>	_____
Leading worship	<input type="checkbox"/>	Others, please specify: _____
Giving First Aid	<input type="checkbox"/>	_____

4. MEDICAL/HEALTH CONDITION

General Health: Excellent Good Average Poor
Have you had any serious illness? No Yes Please specify: _____
Are there any other specific medical conditions (allergies/illnesses/conditions) we should be aware of?

In the case of an emergency, who should we contact on your behalf?

Name: _____ Relationship: _____ Phone: _____

5. COMMITMENT

- I am pleased to offer myself as a Scripture Union (SU) Volunteer in SU Camps/Events.
- I am aware that I will represent Scripture Union in my conduct with children, young people and families.
- I have read and agreed with the **Scripture Union Aims, Statement of Belief and Working Principle**; and to serve as an SU Volunteer within these guidelines.
- I have read and agreed with **Scripture Union's Statement of Commitment to Children**.
- I authorize Scripture Union to contact my referees regarding my character and experience.
- I will undertake the necessary training and preparation required for the SU Camp/Events.
- I agree to inform the SU Camp/Event Coordinators of any changes to any of the details in this form.

6. DECLARATION

- I have never been accused of any inappropriate behaviour with a child.
- I do not hold any convictions – or have any convictions pending – and I have no knowledge of any incident or event regarding myself which has the potential to bring Scripture Union into disrepute.
- I will not hold Scripture Union responsible for any mishap, injury or loss incurred upon myself whether directly or indirectly in the course of serving as a Volunteer in any SU camps or other activities.

7. AGREEMENT WITH SCRIPTURE UNION

I confirm that the information and declaration contained in this application are true and correct. I agree to, and accept, the commitment required as a volunteer with Scripture Union.

Name: _____ Signature: _____ Date: _____

If the Applicant is under 18, his/her parent of guardian must sign:

Name: _____ Signature: _____ Date: _____

8. REFEREES

Please give details of two referees. One should be a pastor/church leader and the other a committed Christian who knows you well. Neither should be a family member nor a staff of SU.

Name: _____ Occupation: _____
Phone: _____ Email: _____

Name: _____ Occupation: _____
Phone: _____ Email: _____

OUR AIMS

Scripture Union believes that every child** is a unique human being created in the image of God and deserving of love and respect.

Working with the churches, Scripture Union aims to make God's good news known to children, youth and families, encourage people of all ages to meet God daily through the Bible and prayer, so that they may come to personal faith in our Lord Jesus Christ, grow in Christian maturity, become committed church members, and servants of a world in need.

We pursue these aims through a variety of ministries in obedience to our Lord Jesus Christ and reliance on the Holy Spirit.



OUR BELIEFS

Scripture Union Peninsular Malaysia upholds the fundamental truths of Christianity as revealed in the Bible, including:

1. The Unity of the Father, of the Son, and the Holy Spirit in the Godhead.
2. The Sovereignty of God in Creation, Providence, Redemption, and Final Judgement.
3. The Divine Inspiration and Entire Trustworthiness of Holy Scripture and its Supreme Authority in all matters of Faith and Conduct.
4. The Sinfulness and Guilt of all men since the Fall, rendering them subject to God's wrath and condemnation.
5. The Virgin Birth of the Lord Jesus Christ.
6. The Redemption from the Guilt, Penalty and Power of Sin solely through the Sacrificial Death of the Lord Jesus Christ, the Incarnate Son of God, as our Representative and Substitute.
7. The Bodily Resurrection of the Lord Jesus Christ from the dead, and His Ascension to the right hand of God the Father.
8. The necessity of the Work of the Holy Spirit to make the Death of Christ effective to the individual sinner, granting him Repentance towards God and Faith in our Lord Jesus.
9. The Justification of the sinner by the Grace of God through Faith in Christ alone.
10. The Indwelling and Work of the Holy Spirit in the Believer.
11. The One Holy, Universal Church, which is the Body of Christ, and to which all true believers belong.
12. The Expectation of the Imminent and Personal Return of the Lord Jesus Christ.



OUR WORKING PRINCIPLES

Scripture Union Peninsular Malaysia as an inter-denominational Christian Organization, seeks to exercise the ministries God has given us in obedience to the Lord Jesus Christ and in reliance on the Holy Spirit. We approach the work of our ministries with the following ethos and values:

EVANGELISM & DISCIPLESHIP

We are committed to Evangelism and Discipleship, not only by words but also through caring relationships, making every effort to be contemporary and creative in our methods and presentations.

BIBLE ENGAGEMENT

We are committed to upholding the centrality of God's Word, emphasizing the significance of the whole Bible, promoting thoughtful, prayerful and regular engagement of the Scriptures to children and youths.

CHURCH PARTNERSHIP

We are committed to partnership with churches, seeking ways to work in synergy with them. We encourage people who come to the Christian faith through our ministries to be part of a local church.

EQUALITY & UNITY

We believe that every human being is of equal worth before God, and that all who have faith in Christ are one in Him. Thus we carry out our ministry in equality and unity, without discrimination of race, color, gender, language or social positions.

VOLUNTEERS & STAFF

We work through volunteers & staff, believing that the Holy Spirit gives gifts to all Christians. We are willing to work with all who are prepared to practice their Christian faith in a manner that promotes harmony in the Body of Christ, and are committed to the aims, beliefs and ethos of Scripture Union.



Scripture Union's Statement of Commitment to Children*

Scripture Union believes that every child** is a unique human being created in the image of God and deserving of love and respect.

1. Every child should be physically safe.

Therefore, we will ensure that appropriate procedures for preventing physical and sexual abuse and encouraging safe practice, are in place.

2. Every child should be emotionally safe.

Therefore, we will work to ensure that every child feels valued and included and his/her opinions heard and respected.

3. Every child is unique in his/her range of abilities and pace of intellectual development, in his/her cultural and family background and in his/her faith and/or church background.

Therefore, we will value individual differences and protect children from ridicule or bias. We will be sensitive to the cultural background of each child in our choice of language and activities, and in the way we relate to him/her.

4. Every child deserves to experience the Good News of Jesus Christ.

Therefore, we will seek to reflect God's care for all children at all times. We will present God's message without manipulation, impatience or pressure.

*Above Statement is an extract from the Scripture Union International Child Protection Policy (revised March 2021).

**Child/Children refers to 18 years and below.



Scripture Union's Code of Conduct for Staff / Volunteers

Scripture Union expects its leaders to uphold high standards of conduct toward children and toward one another, consistent with their position as positive role models and friendship-builders.

1. Be a **ROLE MODEL**

- a. Appropriately attired
 - Dress smartly and neatly.
- b. On time
 - Be prepared.
- c. Speak responsibly
 - No offensive or abusive language.
 - Never belittle or make sexual suggestive remarks/gestures/games.

2. Be **RESPONSIBLE**

- a. Aware of potential risk and plan ahead
 - Safeguard children from unnecessary danger.
 - Ensure that a child is not left out or being alone.
- b. Position yourself respectfully
 - No inappropriate hugs/touches or time alone with a child
 - As a general rule, never counsel a child of the opposite gender or never do things of a personal nature for children that they can do for themselves.

3. Be **RELATIONAL**

- a. Genuinely be interested in their lives
 - Know their name, school, hobbies, favourite cartoon etc.
- b. Promote positive interaction among children
 - Never force a child to participate in an activity instead encourage them.
 - Intervening when a child's behaviour might place others at risk or annoy others.
- c. Never use your position of friendship or authority to manipulate a child in any way, including towards a particular Christian response.

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